



Benefits of the Premier 401K

Plan Customization

- Complies with state retirement mandates (where applicable)
- · Custom plan provisions

Administrative Offload

- Time savings
- · Simplified payroll contribution processing
- Loan and distribution processing

Fiduciary Risk Management

- Pooled Plan Provider/3(16) Administrative Fiduciary
- 3(38) Investment Fiduciary

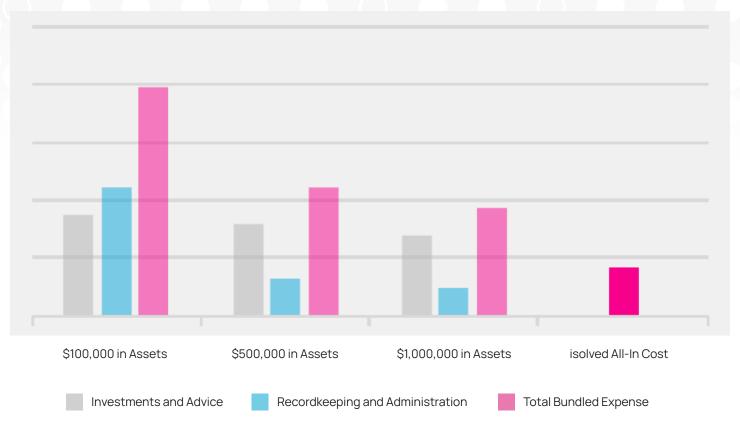
Pricing Advantages

- · Economies of scale
- Reduced fees on certain mutual funds
- Potential tax credits
- Eliminates single plan audit for plans with 100+ participants





Average 401(k) Costs of Similar Sizes and Assets¹



Linear average of all investment options, may not be indicative of actual participant expenses.

1. Source - 401(k) Averages

Tax Credit

Secure Act Small Business

Tax Credits Available for Establishing a New 401(k) Plan



Available for plans established after 1/1/2020 100 eligible participants or less



Tax credit up to 50% of eligible expenses up to \$5,000 per year for 3 years Initial set up costs and administrative expense for 3 years





Tax Credit if Starting a New Plan:

Up to \$5,000 tax credit for 3 years for a total of \$15,000 (minimum of \$500 per year)

Premier 401K: Simple, Scalable Savings



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